



# RESNICK & LOUIS, P.C.

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## ATTORNEYS AT LAW

ALBUQUERQUE · BAKERSFIELD · CHARLESTON · DALLAS · DENVER · LAS VEGAS · MIAMI · ORANGE COUNTY · ORLANDO · PHOENIX · RIVERSIDE · SACRAMENTO · SALT LAKE CITY · TAMPA · LONDON



## RETAIL AND HOSPITALITY GROUP

[www.rlattorneys.com](http://www.rlattorneys.com)

# RETAIL AND HOSPITALITY DEFENSE

At Resnick & Louis, our hospitality and retail defense team represents leading regional and national companies in the hotel, food service, and retail industries in a wide variety of coverage areas.

We understand the importance of reputation within the hospitality industry, and realize that one bad claim can destroy the entire image of a business. Our attorneys work hard to maintain the standing our clients have within the community and do their best to resolve disputes as promptly as possible, minimizing the costs associated with the claim as well as the risk of bad publicity. When it is not possible to settle claims with negotiation or other forms of alternative dispute resolution, however, our attorneys are prepared to aggressively defend their clients throughout all stages of the litigation process.

We also understand that every business is different, and that your organization may have unique needs or concerns specific to your situation. Therefore, our attorneys work very closely with their clients in order to create a strategy that will take each of these needs into consideration, as well as keep their client's best interests in mind.

## HEAD OF RETAIL AND HOSPITALITY GROUP

### Robert J. Squire

Rob Squire focuses his practice on complex tort litigation including premises liability, products liability, auto, and negligent security matters. He represents retail, restaurant, and hospitality clients, as well as manufacturers, in a variety of diverse matters. Rob represents clients nationwide and has significant experience handling matters in federal and state courts, both at the trial and appellate level. Rob is listed in the Super Lawyers Magazine in 2012-2015 as a "Rising Star" in Personal Injury General Litigation: Defense.

Rob has also published several works and lectures throughout the country. He was recently published in the ABA's "From the Trenches Tips and Strategies from the Nations' top 21 Trial Lawyers."

Rob works in Insurance Defense, Insurance Coverage, Premise Liability, General Civil Litigation, Construction Defect, Personal Injury and practices law in the state of Florida.



We'd very much like to explore partnerships with you.

- Antitrust
- Corporate tax
- Franchising
- Intellectual property
- Premises liability
- Regulatory compliance
- Security and trespass
- Vendor relationship management
- Construction litigation
- EEOC and ADA compliance
- General liability
- Labor and employment
- Real estate & leasehold agreements
- Slip and fall
- Dram shop litigation
- Workers' compensation

# RETAIL AND HOSPITALITY GROUP

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## LITIGATION

The Retail & Hospitality Group offers a wide array of litigation solutions focused on preventative services designed to minimize the client's risk of involvement in expensive litigation. When litigation cannot be avoided, the Group is able to mobilize a team of litigators with extensive trial experience in both state and federal courts.

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## TRANSACTIONS

The Retail & Hospitality Group's Business Transactions, Real Estate, Intellectual Property and Construction lawyers regularly represent clients in the negotiation of commercial agreements ranging from simple leases to complex construction contracts to the complex agreements such as the purchase and sale of multi-million dollar resorts or of national chains.

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## LABOR AND EMPLOYMENT

The Retail & Hospitality Group's employment and labor lawyers have successfully represented some of the world's most famous hotels and hotel management companies, as well as national and international retailers and restaurants in diverse matters such as the following:

- Acquisition and sale of properties with particular emphasis on the complex issues involved in the transfer of unionized properties
- All aspects of union representation campaigns and collective bargaining
- Creation of unique employment cultures for luxury resorts
- Defense of complex wage/hour class actions
- Preventative audits designed to insure both legal compliance and the implementation of best practices
- Presentation of management training programs
- ADA compliance issues related to both employment and public accommodation areas
- Advise on all aspects of insurance coverage and defense
- Privacy & Data Security

The Retail & Hospitality industry has faced the unique challenge of being the prime target of computer hackers and information breaches over the last several years. Whether our clients require assistance in the creation, implementation, or maintenance of sound practices and compliance procedures, risk assessment and management, responses to data breaches, notification requirements, or litigation including class actions, we are well qualified to lead clients toward positive solutions.

## DRAM SHOP LITIGATION

Resnick & Louis, P.C. is the counsel of choice for the largest and most sophisticated property owners and managers throughout the country. The firm successfully defends bars, taverns, hotels and other social organizations against claims from third-parties for injury or death arising from the sale of alcohol to intoxicated patrons or to minors. We regularly represent liquor license holders who have dram shop coverage, as well as license holders without dram shop coverage.

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## DEVELOPMENT, ACQUISITION, AND SALES

Resnick & Louis Hospitality Group has thorough experience providing a comprehensive range of legal services involved in the development, acquisition, and sale of retail, restaurant, hotel and golf properties, including:

- Contract review, drafting and negotiation with standard form agreements from AIA, AGC and DBIA, as well as contracts specifically crafted for individual client needs
  - The formation of corporations, partnerships, limited liability entities, and compliance with securities laws
  - Preparation of strategic alliance/joint venture agreements
  - Compliance with SB 800
  - Bid protests
  - Stop notices and mechanics liens
  - ADA compliance and disputes
  - Architectural copyright claims
  - Acquisition, leases and lease-backs, including tax planning
  - Due diligence with respect to all aspects of the transaction, including labor and employment matters
  - Labor negotiations with incumbent unions as well as with respect to union organizing efforts
  - Risk Management
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Contact our Head of Retail and  
Hospitality Group Robert J. Squire at



[rsquire@rlattorneys.com](mailto:rsquire@rlattorneys.com)



(305) 432-9772